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the staff development programs, to prepare the plans and budget and to oversee their implementation, and to perform such other duties and functions which may be assigned under relevant University rules and regulations. The President, through the Executive Committee of the Administrative Council, shall harmonize and unify the policies and guidelines towards a consistent and equitable implementation of the staff development programs.

ARTICLE 118. Program on Awards and Incentives for Service Excellence (PRAISE). (CSC Resolution No. 010112 and CSC MC No. 01 s. 2001). The University shall adopt a Program, Awards and Incentives for Service Excellence (PRAISE) which shall be designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the service for the University by recognizing and rewarding officials and employees, individually or in groups for their suggestions, inventions, and superior accomplishments which contribute to the efficiency, economy, or other extraordinary or above-ordinary acts or services for and in the interest of the public in general and of the University in particular.

ARTICLE 119. The PRAISE Committee. The PRAISE Committee shall be created which shall be comprised of such officials and employees to be specified under the University PRAISE system. The Committee shall be responsible for the development, administration, monitoring and evaluation of the awards and incentives system of the University.

CHAPTER 7. GRANTS AND SABBATICAL

ARTICLE 120. Professorial Chair. The professorial chair is a grant supported by a special endowment to a deserving faculty member who has distinguished himself as a productive scholar in the fields of science, technology, humanities, and the arts. The grantee must have complied with the criteria for the granting of the award as provided under University rules. Such criteria shall include but shall not be limited to technical competence, teaching effectiveness, creativity, innovativeness, productive scholarship, commitment to the country and the University, and being an internationally-recognized and accepted scholar and peer. He shall perform the duties, functions and responsibilities appurtenant to his office as may be determined by the Board of Regents.

ARTICLE 121. Professor Emeritus. The honorific title of Professor Emeritus is awarded to a deserving retired faculty member of professorial rank who has contributed and continues to contribute to national and international scholarship and knowledge generation. He must be a distinguished scholar in his field of research at the national and international levels. The Professor Emeritus shall enjoy such benefits and privileges which may be granted by the Board of Regents.

ARTICLE 122. President Emeritus. The honorific title of President Emeritus may be granted to a President of the University whose term has expired and who has distinguished himself with excellent service to the University, who in his career has